

Department of Political Science  
 210 Barrows Hall #1950  
 University of California, Berkeley  
 Berkeley, CA 94720 USA  
[rstrohm@berkeley.edu](mailto:rstrohm@berkeley.edu)

Mawazo Institute  
 P.O. Box 1093-00606  
 Sarit Centre  
 Nairobi, Kenya  
[rachel.strohm@mawazoinstitute.org](mailto:rachel.strohm@mawazoinstitute.org)

### *Education*

- 2013 - 2020 PhD in Political Science • University of California, Berkeley • Berkeley, CA  
 - Subfields: comparative politics and African studies  
 - Dissertation: “Comparative Statebuilding in the DR Congo and Indonesia”  
 - Committee: Leo Arriola, Jennifer Bussell, Alison Post, Ann Swidler
- 2010 - 2012 MA in International Relations • School of Advanced International Studies,  
 Johns Hopkins University • Washington, DC  
 - Concentrations: international development and international economics  
 - Thesis: “Consociationalism and Ethnic Détente in Burundi”  
 - Graduated with honors (top 10% of class)
- 2004 - 2008 BA in Geography and French • Dartmouth College • Hanover, NH  
 - Spring 2007: Univerzita Karlova, Prague, Czechia  
 - Winter 2006: Université de Toulouse II - Le Mirail, Toulouse, France  
 - Graduated *magna cum laude* and Phi Beta Kappa  
 - Guido Rahr '51 Award for Excellence in Geography

### *Professional Experience*

#### *Employment*

- 2016 - 2018 Chief Operating Officer • The Mawazo Institute • Nairobi, Kenya  
 - Co-founder of a non-profit which provides research funding and professional development services to women doing PhDs at Kenyan universities  
 - Secured \$1 million in seed funding for operations from 2016 - 2019  
 - Developed a strategic plan by researching the state of doctoral education in East Africa, mapping the ecosystem of universities and non-profit organizations providing support to PhD students, and identifying key gaps which Mawazo was in a position to fill  
 - Designed Mawazo's flagship PhD Scholars program, including setting policies for eligibility, selecting the value and acceptable uses of research grants, creating procedures for grant disbursement and financial tracking, and writing the curriculum for the year-long professional development program offered to accepted Scholars  
 - Oversaw every aspect of the inaugural year of program implementation, including application design, selection of the first cohort of 10 Scholars, grant disbursement, and training events  
 - Hired, on-boarded, and managed core program staff  
 - Managed the Institute's finances by creating annual budgets, implementing software backend for accounting and payroll, and overseeing all expenditures  
 - Liaised with external accountants and lawyers in the US and Kenya to ensure compliance with all tax and legal requirements in both countries

- 2012 - 2013 Research Manager • Innovations for Poverty Action • New Haven, CT
- Research manager for Dr. Dean Karlan (Yale University), whose work assesses the impact of pro-poor financial interventions such as microcredit, agricultural insurance, and business training in low income countries
  - Supervised more than 20 randomized controlled trials (RCTs) in the Dominican Republic, Ethiopia, Ghana, Mexico, and Uganda
  - Supported project staff on issues of research design, questionnaire development, survey software implementation, data collection, statistical analysis, IRB compliance, and financial management
  - Disseminated research results by creating policy reports for implementing partners and preparing academic papers for publication
- 2010 Intern • Innovations for Poverty Action • Tamale, Ghana
- Managed an RCT of an agricultural insurance policy for subsistence farmers for Drs. Dean Karlan and Chris Udry (Yale University)
  - Organized logistics and finances for a team of 40 enumerators carrying out a survey with 1100 respondents
  - Audited enumerator performance and cleaned survey data in Stata
- 2009 Client Assessment Fellow • FINCA International • Kinshasa, DR Congo
- Directed the baseline survey for an observational study examining whether Village Banking microloans raised clients' incomes
  - Constructed sample of 800 urban clients
  - Translated questionnaire into French and conducted pilot interviews
  - Hired, trained and managed six surveyors in Kinshasa and Matadi
- 2008 - 2009 Project Manager • Rwanda Works • Kigali, Rwanda
- Created a tourism promotion plan for one of Rwanda's poorest districts in collaboration with government officials and local community groups
  - Developed informational signs for local historical sites
- 2007 - 2008 Intern • WomensTrust Microfinance • Pokuase, Ghana
- Wrote reports on best practices in microloan product design
  - Led computer literacy classes for secondary school students receiving scholarships through the bank

*Consulting & Advisory Work*

- 2018 – pres. Chair of the Board • Mawazo Institute • Nairobi, Kenya
- Led fundraising efforts for 2020 and beyond
  - Chaired an annual board meeting and quarterly board calls
- 2017 Evaluation Consultant • Twaweza • Nairobi, Kenya
- Advised on questionnaire development and research design for an evaluation of a volunteer-led literacy assessment program in Tanzania
- 2014 Evaluation Consultant • International Rescue Committee • New York, NY
- Evaluation design and questionnaire development for a community-driven post-conflict reconstruction program in eastern DR Congo
- 2010 - 2011 Evaluation Consultant • The World Bank • Washington, DC
- Questionnaire development for a behavior change program aimed at reducing violence in schools in Guatemala City

*Research & Publications**Presentations*

- 2017 Panel Chair • African Studies Association • Chicago, IL  
 2016 Panel Chair • African Studies Association • Washington, DC  
 2016 Panelist • Development Studies Association • Oxford, UK  
 2016 Panelist • Effective Altruism Global • Berkeley, CA  
 2016 Poster • American Political Science Association • Philadelphia, PA  
 2015 Poster • Berkeley Center for Economics and Politics • Berkeley, CA  
 2015 Discussant (2x) • Comparative Politics Colloquium • Berkeley, CA  
 2014 Panelist • American Political Science Association • Washington, DC

*Other Writing*

- 2018 “30% of Trips in Nairobi Are Made by Minibus. Why Were They Banned?”  
*African Arguments*. [africanarguments.org/2018/12/06/30-percent-trips-nairobi-matatu-banned/](http://africanarguments.org/2018/12/06/30-percent-trips-nairobi-matatu-banned/).
- 2017 “Ways to Improve Your Academic Writing and Editing.” *AuthorAID*.  
[authoraid.info/en/news/details/1217](http://authoraid.info/en/news/details/1217) & [authoraid.info/en/news/details/1218](http://authoraid.info/en/news/details/1218)
- 2017 – pres. “Africa Update” newsletter at [tinyletter.com/africaupdate](http://tinyletter.com/africaupdate) (1000 subscribers)  
 2009 – pres. Tweeting about African affairs at [twitter.com/rachelstrohm](https://twitter.com/rachelstrohm) (9500 followers)  
 2008 – pres. Blogging on politics & economics at [rachelstrohm.com/blog](http://rachelstrohm.com/blog) (3000 subscribers)

*Teaching & Service**Teaching*

- 2017 Guest Lecturer • Summer Undergraduate Research Program • Berkeley  
 2016 Graduate Student Instructor • Gender & Human Rights (PS 123S) • Berkeley  
 2015 Graduate Student Instructor • African Politics (PS 146A) • Berkeley  
 - Outstanding Graduate Student Instructor Award  
 2010 - 2016 Guest Lecturer (4x) • International Development (Geog 6) • Dartmouth

*Service*

- 2018 – pres. Volunteer • Mathare Social Justice Centre • Nairobi  
 2017 - pres. Alumni Interviewer • Dartmouth  
 2015 - pres. Mentor • AuthorAID • Oxford, UK  
 2015 - 2016 Coordinator • Research in Practice Working Group • Berkeley  
 2015 - 2016 Coordinator • Women in Political Science • Berkeley  
 2015 Human Rights Event Organizer • Center for African Studies • Berkeley  
 2014 - 2015 Mentor & Judge • Big Ideas @ Berkeley  
 2011 President • Africa Association • SAIS  
 2006 - 2008 President • Students for Africa • Dartmouth  
 2005 - 2008 Moderator • World Affairs Council • Dartmouth

*Fellowships*

- 2016 - 2017 Andrew and Mary Thompson Rocca Fellowship in African Studies • Berkeley  
 2016 - 2017 Kujachich Fellowship for Graduate Study • Berkeley  
 2013 - 2016 Student Opportunity Fund Travel Awards • Berkeley  
 2013 - 2015 Berkeley Fellowship for Graduate Study • Berkeley  
 2013 - 2014 George and Yvette Breslauer Fellowship • Berkeley

2011 Elenor and C.P. Matthieson Fellowship • SAIS  
2011 Second Year Fellowship • SAIS  
2011 Summer Fellowship • SAIS  
2010 - 2011 First Year Fellowship • SAIS  
2010 - 2011 International Development Fellowship • SAIS  
2004 - 2008 National Merit Scholarship • Dartmouth

*Other Information*

*Citizenship* USA

*Languages* English (native) • French (advanced) • Latin (intermediate) • Spanish (intermediate) • Kiswahili (basic)

*Trainings*

2018 Winterschool • On Think Tanks • Geneva, Switzerland  
2016 Social Protection Course • Institute of Development Studies • Sussex, UK  
2014 Mixed Methods Evaluation for Humanitarian Programs • Harvard Humanitarian Academy • Cambridge, MA  
2012 Great Lakes Course • Rift Valley Institute • Bujumbura, Burundi